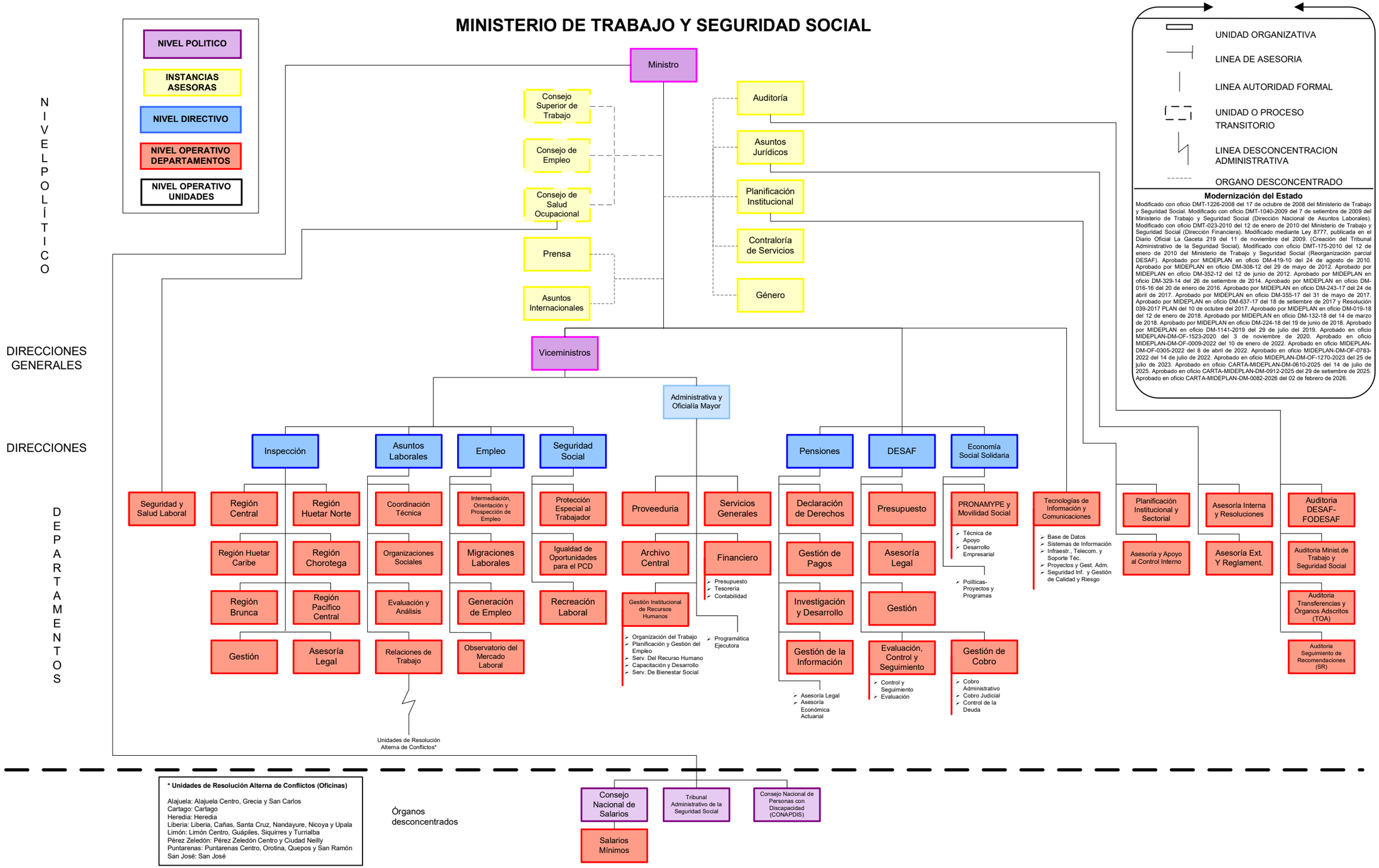MINISTERIO DE TRABAJO Y SEGURIDAD SOCIAL